

TEAM VALUES SELF-REFLECTION WORKSHEET

PURPOSE:

Reflect honestly on how you are living our team values. Celebrate strengths, identify one area to improve, and choose one specific action you will take this week.

YOUR NAME: _____

DATE: _____

1. Client is King

Shaping our processes around the client experience. Going the extra mile and stepping outside comfort for the client. Clients should feel cared for, respected, and supported.

How well am I living this value? (1 = rarely, 5 = consistently)

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Examples of how I showed this value recently:

Where could I improve?

2. Win Together, Lose Together

Reliable, collaborative teammate. Follow through. Support others. Learn from challenges without blame.

How well am I living this value? (1 = rarely, 5 = consistently)

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Examples of how I showed this value recently:

Where could I improve?

3. No Excuses

Take ownership. Speak to solutions, not reasons it can't be done. If something slips, acknowledge and take action.

How well am I living this value? (1 = rarely, 5 = consistently)

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Examples of how I showed this value recently:

Where could I improve?

4. Open Doors, Open Minds

Welcome feedback. Give grace. Stay curious. Assume positive intent and embrace growth.

How well am I living this value? (1 = rarely, 5 = consistently)

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Examples of how I showed this value recently:

Where could I improve?

5. Know Yourself, Grow Yourself

Welcome feedback. Give grace. Stay curious. Assume positive intent and embrace growth.

How well am I living this value? (1 = rarely, 5 = consistently)

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Examples of how I showed this value recently:

Where could I improve?

My One Growth Focus This Week

Which value will I focus on strengthening this week?

One specific action I will take this week:

(Example: "Send proactive update to all clients with open tasks.")

How I will measure success: